



OUR OCCUPATIONAL HEALTH AND SAFETY POLICY

At Cenergo LLC, we consider it our mission to establish a safe working environment in all areas of our operations, particularly in energy production and its associated processes. We are committed to fostering a strong occupational health and safety culture and, as management, we aim to implement an active and effective OHS system for all our employees, stakeholders, subcontractors, and solution partners.

To achieve these objectives, we commit to implementing the following principles:

- Operating in full compliance with all applicable national and international occupational health and safety laws, regulations, and standards across every country and region in which we operate;
- Maintaining up-to-date and continuously improving our occupational health and safety practices by ensuring the participation of every member of the organization as well as our stakeholders;
- Implementing and enhancing all necessary health and safety procedures throughout our processes;
- Promoting positive behaviors and implementing discouraging measures where practices fall short of safety expectations;
- Creating safe working conditions with a zero-accident and zero-occupational-illness approach;
- Identifying and eliminating hazards, risks, and near-miss incidents in the workplace;
- Establishing clear communication channels to understand and respond to the occupational safety needs and expectations of our employees and stakeholders;
- Continuously improving our health and safety performance by utilizing the latest available technologies;
- Making proactive preparations and implementing necessary emergency response plans to ensure readiness for any potential incidents;
- Providing access to all necessary occupational health and safety training programs, and monitoring their effectiveness regularly;
- Encouraging the sharing of lessons learned and best practices in OHS, and promoting their adoption across all areas of operation;
- Measuring and improving the occupational health and safety performance of both our organization and our solution partners within the scope of our OHS management system;
- Identifying opportunities for improvement in occupational health and safety and integrating them into our processes and practices;
- Setting quantifiable targets, developing action plans, and closely monitoring outcomes in order to achieve strong health and safety performance;
- Fostering a safety-first culture where working safely becomes a habit, and allocating the necessary resources to support and sustain this culture.